

April 1998

On-final



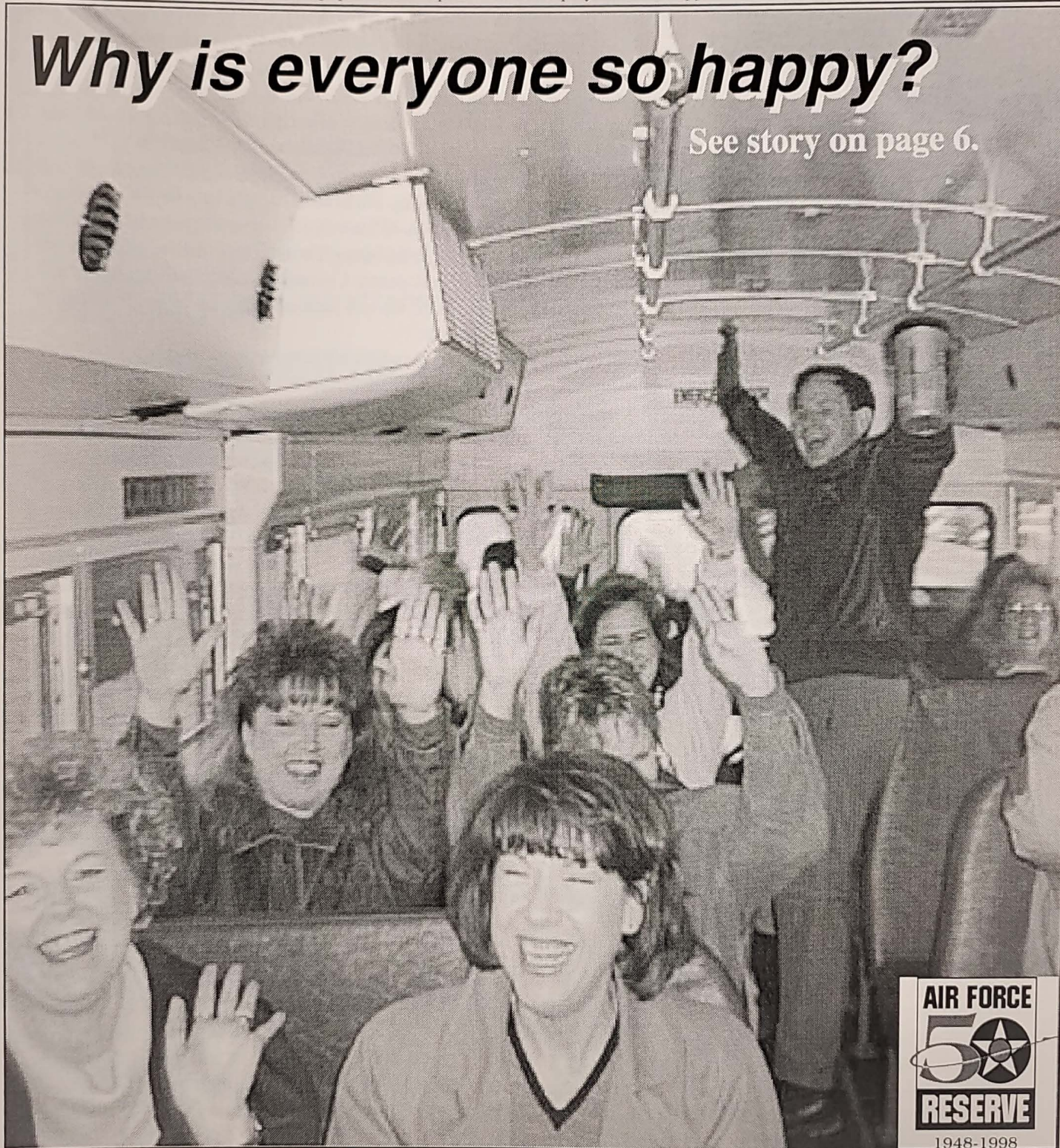
Vol. 18, No. 4

507th Air Refueling Wing - 513th Air Control Group

507th ARW Mission: Recruit, train, equip, and retain personnel for deployment and support of DoD peacetime and wartime taskings.

Why is everyone so happy?

See story on page 6.



Visit us online at <http://bncc.tinker.af.mil/507arw/default.html>

"Readiness Is OUR Number One Priority"

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All photographs are Air Force photographs unless otherwise indicated.

Copy deadline is NOON on UTA Sunday for the next month's edition.

This is your newspaper. Take it home with you to share with family, friends, and employers.

On the Cover...



Photo by TSgt. Mitch Chandran

19 enthusiastic Tinker AFB employees anticipate three hours of fun and learning about the refueling mission of the 507th Air Refueling Wing. They saw, first hand, an aerial refueling of a Navy E-6A "Mercury" during their DoD Incentive Flight last month.

Retention



By Col. Martin M. Mazick
 507th ARW Commander

There is one common thread that makes our wing as good as it is and led to our being named the Outstanding Air Force Reserve Unit in 1997. This thread is **you**, the people of the 507th Air Refueling Wing.

In recognition of what makes us great, we have declared "recruiting" our number two priority in the wing. We have become very successful at this. Our recruiters have brought us 115 new Reserve members to date this year. As good as this is, we need to do better. Through an initiative raised by our wing Human Resource Development Council (HRDC), and in conjunction with our wing recruiting staff, we will soon establish a new program called "Assistant Reserve Recruiter."

Through this program, you can become involved and work with the recruiters for pay (4th AF commander approved use of Readiness Management Period [RMP] for this) to visit target audiences and help build interest in joining the unit.

As we worked hard on gaining future members, we recognized that our mission statement includes the important function of **retaining** members: Recruit, train, equip, and **RETAIN** personnel for deployment and support of DOD peacetime and wartime taskings. We began by concentrating on reenlistments and, to that end, have achieved great success with reenlistment rates exceeding 95%. However, we still have a large group we need to work with to retain. Overall losses this year have reached 138 people, with the largest group (56) being transfers to Air Reserve Personnel Center (ARPC).

Our challenge is to work with our people, talk with our people, be flexible within the dictates of mission requirements, and stress how important you (our most *valuable* resource) are to our continued success. Retirement and transfers to other units because of geographic relocations are things we can't control. It will take the concerted efforts of every supervisor and leaders at all levels of our organization to work this issue.

We need to be in constant communication with our people, and help work through issues that would drive people to leave the unit. Our reservists need to open up dialogue with supervisors early, and give them the chance to help. We all need to become involved, and if we put forth the effort needed in this area like we have in others, I know it will spell **SUCCESS**. After all,

REMEMBER...

Set your clocks **FORWARD Saturday night of UTA.**

Planning is the key to success

By Lt. Col. George Gorham
 970th AACS Director of Operations

Recently, our 513th Air Control Group (ACG) Senior Leadership Council (SLC) has been involved in revising the 513th ACG Plan.

The SLC consists of senior staff members from the 513th ACG and 970th Airborne Air Control Squadron.

The continual process of the SLC to identify and reorganize objectives within the plan is a way that all individuals in our team can see the direction and goal that our organization is taking. It also details how objectives are affected by readiness, leadership, personnel issues, and planning. The purpose of the plan is to provide direction and growth for the group and is the key to our continued successes!

Enlisted Advisory Council

Focusing toward the future

The 507th Air Refueling Wing (ARW) Enlisted Advisory Council (EAC) met during last month's UTA.

Topics discussed included plans to hold a unit Dining-Out in the near future. Both the EAC and 507th ARW Top Three will be working together for the arrangements. Also discussed was the current conditions at Vanway Dining Hall. Members decided the problems will take a few months to work out, but they will continue to focus on ensuring reservists continue to have adequate dining arrangements during drills.

CMSgt. Robert Kellington, 507th ARW Senior Enlisted Advisor, reported there are still France T-shirt's and 507th ARW 25th Anniversary coins for sale. Members may contact the chief to arrange for purchase.

Retention has become a hot topic of discussion within the 507th ARW. Members discussed what they could do to encourage fellow reservists to continue their military career. One member volunteered to prepare a series of stories on Reserve membership benefits to be run in the *On-final*.

EAC members discussed the importance of each squadron preparing a UTA training bulletin to let their members know what is expected of them during weekend drills. Also discussed was the need to hold more unit commanders' calls to better communicate information to members.

The EAC has requested class pictures be taken of leadership school graduates. CMSgt. Kellington will contact Public Affairs in reference to this request.

On May 3, a board will be held for two first sergeant position vacancies. The paperwork and applications for these must be turned into MSgt. Lane Jones no later than April 17.

No further issues were discussed and meeting was adjourned.

McIntosh Sends

By Maj. Gen. Robert A. McIntosh
 Chief of Air Force Reserve



You are our most important spokesperson. Each reservist should be a walking, talking advertisement for the Air Force Reserve. To ensure the public understands what an effective Reserve means to America, it is important each of us does

our part to get our messages out. There are many ways to do this. Each unit has an outreach program and speakers bureau. Getting involved with these is as easy as asking your unit public affairs office. When you give a speech to a local civic or business group, escort a scout troop on a base visit, nominate your boss for an employer support flight or even have a backyard talk with your neighbor, you are helping to tell the American public how important the Reserve is and what we mean to our nation's defense. The community support you garner is crucial, and your involvement with this responsibility does make a difference.

Chaplain's Corner

By Chaplain (1Lt.) Dwight Magnus
 507th ARW Chaplains' Office

One of my unforgettable Easters involved a lime green leisure suit with a "unique" floral print shirt to go with it. To make sure I wouldn't forget, I have a family picture with that sore sight for eyes unmistakably there for God and everybody to see....if they can get to a certain box in my attic. I have overcome this childhood trauma, thanks to yearly Nestle solid chocolate Easter bunnies and a wife that has great fashion sense.

That first Easter morning Mary was in distress, thinking all was lost. The risen Lord asked her, "Mary, why are you weeping?" That question was a gentle rebuke that said, "This is no time for weeping, but for rejoicing, praise, and thanksgiving." It implies that she should have known that Jesus had clearly said several times that He would rise again on the third day. The disciples seemed deaf to these predictions. None of them grasped that every time He mentioned His death He also added that He would rise again on the third day. Mary is just like us. We find ourselves in a distressing circumstance, when the sky seems to come crashing down on us, and we immediately forget all the promises of God. We feel sorry for ourselves, and become anxious and upset.

Most Christians celebrate

See "Easter," Page 10.

Retention booster: Retirement benefits

By TSgt. Stan Paregien
507th ARW Public Affairs Office

Retention is an important issue in the Air Force Reserve -- now more than ever. With smaller budgets and smaller numbers of active duty personnel coming our way, it is important to make the most of the money and people we do have.

If members decide to get out after their first or second enlistment, the unit must start over finding a replacement and spend more training money.

SMSGt. Thereon Lord, chief recruiter for the 507th Air Refueling Wing (ARW), said, "Last year the unit spent \$1,153,447 on training people in schools. This averages to \$111.75 per day. For example, if a person went to a technical school for 90 days, multiply that by the daily costs and you've spent \$10,057.50 for school and many schools are longer than that. Retaining people and the money we have invested in them is critical."

One way to help encourage people to reenlist and stay 20 years or more is to point out the retirement pay available.

To be eligible for retirement pay at age 60, one of the first requirements is that the member completes 20 years of satisfactory service. What exactly does "satisfactory service" mean in the Air Force Reserve?

According to TSgt. Randy Unger, chief of relocations for the 507th ARW, for each year of satisfactory service, you must earn at least 55 points. If you perform each UTA during a year you will receive 48 points, including 15 membership points for the military duty performed. The important thing to note is when your year retention/retirement (R/R) starts.

A member's R/R year is not based on a fiscal year or calendar year. It is based on the date the member entered the Reserve. If you entered the Reserve on May 15, then you will accumulate your points from May 15 of one year to May 14 of the next year.

It could get confusing for a member when they start crossing the line between fiscal years and R/R years. This is where a good supervisor can help.

"To make sure you have a satisfactory year, you have to try to plan your annual tours so that they fall in your R/R year, not just the fiscal year," said Unger.

Because of the difference between fiscal years and R/R years, you could have two year's worth of annual tours in the same R/R year. Careful planning, by both the reservist and their supervisor will reduce the risk of performing annual tours in the wrong part of the reservist's year.

Retirement benefits

If a reservist doesn't accumulate enough points during his R/R year, that year won't count toward retirement. In that case, the reservist will have to make up an additional year for retirement purposes.

"There have been people in our unit in the past who thought they could retire after 20 years of service, but when they analyzed their points, they found out that they didn't have enough years of satisfactory service, and they could not retire yet," said Unger.

See "Retirement," Page 9.

Anthrax

Vaccinations on hold for reservists

ROBINS AIR FORCE BASE, Ga. - The shot lines are forming for anthrax vaccinations, but reservists stateside don't have to queue up quite yet.

Secretary of Defense William S. Cohen announced Mar. 3 his decision to vaccinate U.S. military personnel currently deployed to the Arabian Gulf region. While the vaccinations for deployed personnel are imminent, no date has been set for mandatory stateside vaccinations.

"The vast majority of our reservists can keep their shirt sleeves rolled down," said Brig. Gen. (Dr.) John Baldwin, command surgeon, Air Force Reserve Command. "The anthrax vaccination is joining the list of required vaccinations, but we don't have an implementation date yet. It looks like it will be late summer at least."

Anthrax is an infectious disease that normally afflicts animals, especially cattle and sheep. Anthrax spores can be produced in a dry form, stored and ground into particles. When inhaled by humans, these particles cause respiratory failure and death within a week.

"The threat of biological warfare is a constant risk," Baldwin explained. "Anthrax is of special concern because the early symptoms mimic cold and flu symptoms. It can be treated successfully only if antibiotics are given within 24 hours of exposure. If not treated in time, anthrax has a 99 percent death rate."

Providing protection against anthrax presents a unique problem for Air Force Reserve Command because of the timing of the doses. The primary anthrax vaccination series consists of an initial dose and five additional doses given at two and four weeks, and then at six, 12, and 18 months. Protection levels increase as shots in the series are given, the entire six-shot series is required for full protection, as determined by the FDA. (AFRC News Service)

1997: First Sergeant, SNCO, NCO, Airman of the Year



First Sergeant of the Year

MSgt. Terrie Munsey, First Sergeant for the 507th CLSS.



Senior NCO of the Year

SMSGt. Joseph Tytanic, maintenance team chief for the 507th CLSS.



NCO of the Year

TSgt. Mikula Gay, NCOIC of MWR Services for the 507th MSS.



Airman of the Year

SrA. Diane Wilson, inventory management helper for the 507th CLSS.

Outstanding enlisted performers in 1997

Four members of the 507th ARW were selected last month as the First Sergeant, Senior NCO, NCO, and Airman of the Year.

Selected were MSgt. Terrie Munsey, 507th Combat Logistics Support Squadron (CLSS), as First Sergeant of the Year, SMSGt. Joseph Tytanic, 507th CLSS as Senior NCO of the Year, TSgt. Mikula Gay, 507th Mission Support Squadron as NCO of the Year, and SrA. Diane Wilson, 507th CLSS as Airman of the Year. With the exception of Munsey (see story below), and Wilson (current "Airman of the Year" the 507th

nominees won other awards during 1997.

Tytanic was the Senior NCO of the Quarter for the April to June Quarter; Gay was the Oklahoma Air Force Association's Outstanding NCO of the Year for 1997; and Wilson was the Airman of the Quarter winner for the October to December Quarter (see story on page 11).

In addition to being selected as the 507th ARW's best for 1997, the four members also represented the unit last month during a base-wide competition for Airman, NCO, Senior NCO, and First Sergeant of the Year.

This is the second year, members of the 507th ARW have participated in this annual awards program.

"The base competition provides us the opportunity to send our very best in head-to-head competition with active duty personnel here on base. We feel very strongly that our people can successfully compete and win," said CMSgt. Robert Kellington, 507th ARW Senior Enlisted Advisor.

"I was very proud of our members showing this year," he said. "They are all winners, both here in the 507th ARW and in the eyes of everyone on base."

Munsey First Sergeant of the Year

By Capt. Rich Curry
507th ARW Public Affairs Office

MSgt. Terrie L. Munsey, first sergeant of the 507th Combat Logistics Support Squadron, has been selected as the 507th Air Refueling Wing's First Sergeant of the Year.

According to CMSgt. Robert Kellington, 507th ARW Senior Enlisted Advisor, this is the first year the wing has selected anyone for this award.

"We already have award programs in place to select the Airman, NCO and Senior NCO of the Quarter and the Year for the 507th ARW," he said.

"But we also felt that we should recognize our top first sergeant. The competition for this year's award was very close, but we think Sergeant Munsey was the best choice to receive this award."

Sergeant Munsey serves as first sergeant for the largest squadron in the 507th ARW, providing vital continuity to more than 145 traditional reservists. It's a position she's held for more than three years.

According to her commander, Lt. Col. (Col. Select) Barry Roberts, "On average, Sergeant Munsey works an additional 3 to 4 days, mostly on her personal time off

See "Munsey," page 9.

Incentive flight creates "high level" learning

By TSgt. Mitchell B. Chandran
507th ARW Public Affairs Office

Last month, 19 Tinker AFB civilian employees from organizations across the base took to the skies "flying high" with the 507th Air Refueling Wing (ARW) to see the wing's aerial refueling mission first hand.

The orientation flight was a "once-in-a-lifetime" experience for many of these civil service employees. Additionally, this flight gave the wing a chance to show the "Team Tinker" employees what the 507th ARW is all about.

With coffee, smiles, and anticipation before the flight, the group was briefed by Col. Martin Mazick, Commander of the 507th ARW, on the diversity of missions the wing performs.

After the briefing, group members boarded the bus to the aircraft. All aboard and rolling down the runway, the plane lifted the group to a "higher state of learning."

Once at altitude, everyone had a chance to move around, explore, and ask questions of the crew about the different aspects of the KC-135R

"Stratotanker." "I thought it was real interesting," said Richard Wright, chief of the 72nd Civil Engineers' Group's Base Development Flight. "One of the things that

impressed me was that the takeoff and landing is not the same as a commercial airliner. We got up into the air pretty quick."

"I've been out here [Tinker AFB] for quite a while," he said, "so I'm pretty familiar with the 507th ARW. I kind of knew what the air refueling mission was all about. What I didn't know, until now, are the diversity of missions the 507th performs."

During the three-hour refueling mission, the group took turns climbing into the boom pod area and watching the boom operator refuel the receiving aircraft, a Navy E-6A "Mercury," over Northwest Arkansas.

Flying about 460 miles per hour at 26,000 feet, group members took turns watching the fuel transfer. They saw first hand the process the boom operator uses to transfer fuel to our "customers."

"I loved it," said Deborah Lemieux, a supply technician for the 72d ABW. "It was a once-in-

a-lifetime experience for me. Everybody on the flight was real nice. I got the chance to sit up in the cockpit during the flight, which was really exciting for me. I now have a much better understanding of the 507th ARW and Reserve mission."

During the mission, about 20,000 pounds (about 2,985 gallons) of fuel was offloaded into the E-6A. This gave plenty of time for each person in the group to rotate in and out of the boom pod.

"I brought my video camera to tape the flight as much as I could," said Lemieux. "My boss, Carl Chance, chief of weapons systems, wants to show it in our conference room so everyone else to see it."




Photos by TSgt. Mitch Chandran

Capt. Rich Curry, 507th ARW Public Affairs Office, talks with the group during the briefing session just shortly before their flight.



Smiles were plenty and anticipation was high among group members as they rode the bus to the aircraft.





News around the wing

Groups, squadrons, flights, and sections have a permanent place in the *On-final* newspaper. Unit members throughout the 507th Air Refueling Wing are encouraged to submit to *On-final* readers the news their units are making.

507th Medical Squadron

Gentling assumes command

By Capt. Richard Davidson
507th Medical Squadron

On Mar. 15, Col. (Dr.) Eli Souri relinquished command of the 507th Medical Squadron to Lt. Col. (Col. Select) Steve Gentling in a Change-of-Command ceremony held at the Tinker AFB Hospital. Col. Souri assumed command of the 507th Medical Squadron Aug. 1, 1994.

Col. Souri has led the squadron through changes and difficult times, including a Health Services Inspection. Col. Souri's plans for the future include entering the Individual Mobilization Augmentee (IMA) program, or possibly a position with HQ AFRC. Col. Souri is a practicing veterinarian in a suburb of Chicago. He is looking forward to being able to spend more time with his family.

Lt. Col. Gentling is not new to the 507th ARW. He has held several administrative positions, including executive officer.

He is uniquely qualified to assume command as he holds a master's degree in health care administration, and in his civilian capacity, he is the director of the Veterans Administration Medical Center in Oklahoma City. His goal is to

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During a change-of-command ceremony last month, Lt. Col. (Col. Select) Steven J. Gentling assumed command of the 507th Medical Squadron from Col. (Dr.) Elias Souri who is entering the IMA Program.

continue to strive for excellence.

Distinguished guests attending the ceremony included Col. Martin Mazick, 507th ARW Commander, Col. Mark Pillar, 507th ARW Vice Commander, CMSgt. Kellington, 507th ARW SEA, Capt. Robert Williams, DC, USN, Mrs. Sue Gentling, wife of Lt. Col. Gentling, son Todd, with wife Kelly, and grandchild Paige, and daughter Tiffany Kinser, with husband Bill and grandchildren Gabrielle, Will, and Jacob.

SFS sees comings and goings

By Maj. Mary Roehl
507th SFS Commander

Lately, manning in the 507th Security Forces Squadron's seems to stay in a state of flux.

In February, five individuals were temporarily reassigned to the newly created Force Protection Flight at Westover AFB, Mass., to support a short notice contingency in the Middle East. Upon their arrival at Westover AFB, they trained with the 44-person security team for a week, then deployed to support the buildup of forces against Iraq. The squadron anticipates their return in July or August.

Almost as quickly as those five walked out the door, the recruiters filled vacancies with high caliber airmen. SSgt. Jack Coffey and SrA. Eric Kiddie are both prior Security Forces troops. SSgt. Coffey joined the 507th ARW from the IMA program, starting first at the Command Post, then moving back into the security field. SrA. Kiddie comes from the presidential security team at Andrews AFB, MD. Also joining the unit was SrA. Scott Richardson who was in the Army before coming into the Air Force Reserve.

The Security Forces Squadron also picked up three new assessments who completed Basic Training, Ground Combat Skills Level I, the M-60 machine gun course, and the Security Forces Academy. They are A1C. Tiffany Arnold, AB. Justin Ford, and AB. Hugo Pike. All reside in the Oklahoma City metro area.

A1C. Arnold was named Distinguished Graduate from technical school, and AB. Ford received the Top Gun award.

On-final

"Readiness Is OUR Number One Priority"



News around the wing

Former presidential guard joins 507th SFS

By TSgt. Layne Wroblewski,
507th Security Forces Squadron

Many people from different areas of the security forces career field enter the 507th "Cop Shop." However, it is rare that a presidential guard volunteers for the Squadron. "It's exciting," states SrA. Eric Kiddie. Kiddie, a 27-year-old from Wiesbaden, Germany, has seen the world. His travels include all of Europe and even a little of the states. Being a child of military parents, Eric traveled all over the world. When he came to the states in 1994, he was ready to settle down. "I had been in Germany most of my life so being in the states was a new experience for me," said Kiddie. When he came to the states, he went to college in Paris, Texas. "I was majoring in computers, but when the expenses were too high, I joined the Air Force." Kiddie's first station was not unusual for him since he had lived there all his life. "I had been chosen to go to a CONUS location, but switched with another person to go to Ramstein."

As he was looking to transfer somewhere in the states, a position came up for presidential security. "I didn't even put in a packet. It was a position which was a special appointment but because of my credentials I was asked to apply." He was immediately approved and began his special clearance investigation, the highest to guard the President.

After a year-long investigation, he was accepted to guard the area in which the plane was kept. Was it a stressful position? "You bet!" states Kiddie. "Everything had to be standardized on our uniforms so everybody looked identical, and when Air Force One was either landing or departing, everything stopped at Andrews." He saw all kinds of dignitaries, including the President. "He is truly a people person," states Eric.

After serving four years at Andrews AFB, D.C., Kiddie decided to come to Oklahoma. "My father retired in Oklahoma and I really liked the area—it has a low cost of living and is a nice area." Does he have any federal law enforcement ambitions? "Maybe," states Kiddie. "I want to be a police officer—someone who can help people." He works at the Oklahoma County Sheriff's office as a detention officer.

TUBERCULOSIS

By Capt. Richard Davidson
507th Medical Squadron

Tuberculosis, commonly called "TB" has been present in the human population since antiquity. Before the discovery of the bacteria that causes TB, the disease was called "consumption" due to the weight loss and deterioration of the body that this disease caused. Around 460 B.C., the Greek physician Hippocrates identified consumption as the most widespread disease of the times, and he noted it was almost always fatal.

The pathology of the disease began to be understood in the seventeenth century with the earliest references to its infectious nature appearing in seventeenth century Italian medical literature. In 1720, the English physician Benjamin Marten first conjectured that TB could be caused by "wonderfully minute living creatures." He was also the first to note that only by close, frequent contact would the disease likely be transmitted from one person to another, and not by casual contact.

In 1882, Robert Koch discovered a staining technique which allowed him to see the organism that causes TB, *Mycobacterium tuberculosis*. With this discovery, it was felt that work could begin to develop a treatment.

TB was initially treated with isolation and the development of sanitariums. Some patients traveled on their own to areas with dry or cold climates. With the discovery of antibiotics in the early 1940's, the real battle against TB began. However, with use of a single antibiotic only, resistant mutations developed requiring use of multiple drug combinations. This caused a rapid surge in development of anti-TB drugs.

TB symptoms include weight loss, anorexia, fever, chills, night sweats, and productive cough. With the discovery of x-ray in 1895, it was found that TB could be diagnosed before symptoms appeared. It was also thought that people could harbor the disease yet show no symptoms, and that those people who have the bacteria, but are not having symptoms, could not transmit disease. The TB skin test was developed to help identify those who had contact with the TB organism and also to help diagnose those individuals with active TB.

See "TB," Page 12.

Apr 98 Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 03 Apr 98		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1300	Training Managers Mtg	Bldg 1043, TNET Rm
1400	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm
1430	Quarterly Training Review	Bldg 1043, Conf Rm

Sat, 04 Apr 98		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
0900-1000	Self Inspection	Bldg 1030, Classroom 1
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Rm
1300-1400	IG period w/Col Pillar	Bldg 1043, Rm B6, Basement
1400-1500	Training Managers Mtg	Bldg 1043, Conf Rm
1500-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1
As Deisgnated by Unit		

Sun, 05 Apr 98		
As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	MPF Closed for In-House Tng	Bldg 1043
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0815-1115	HAZCOM Trng	Bldg 1030, Classroom 2
0800-1115	CDC/PME Course Exams	Bldg 460, Rm 213
0800-0900	Personnel Computer Training	Bldg 1066, OG Conf Rm
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
0930-1030	Career Advisor's Mtg	Bldg 1043, Conf Rm
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm

HOT TOPICS

- ✓ **Drug Testing:** You must report within two hours of notification
- ✓ Just a reminder that HQ AFRC is offering 2 quotas for ALS on 07 Jul-07 Aug 24 Aug-25 Sept. This is for all AFRES. See your UTM or call X47075.
- ✓ The 507th Air Refueling Wing has another NCOLDP. Class dates on page A3.
- ✓ **LEAD! FOLLOW! or GET OUT OF THE WAY!! DON'T just watch and complain!**
- ✓ CDC Testing is accomplished at 0800 on Sundays of the (main) UTA. You do not have to schedule it, just show up at 0800 at Bldg 460 (the active duty HQ), Room 213. You need to enter through the South East corner door. If you can not make it, our Education office also tests on Wednesdays. You DO need to schedule this one 24 hours ahead.

Training Planner

LONG RANGE CALENDAR

Apr 98		
01-08	465 ARS ASEV	
03-05	CLSS Off-UTA	
04-05	UTA: LG A & D Groups	
	HAZCOM Trng	
04-18	CLSS AT- Anderson AFB, Guam	
11-25	72 APS AT- Travis AFB, CA	
18-19	LG B Group UTA	
18-2 May	507 CES AT Rhein-Main AB, Germany	
25-26	Quality Awareness Trng	
25-9 May	72 APS AT Elmendorf AFB, AK	
May 98		
01-03	CLSS Off-UTA	
02-03	UTA; LG B & D Group	
	Unit Safety Rep Trng	
09-10	LG A Group UTA	
16-30	507 CES AT Rhein-Main AB, Germany	
25	Memorial Day Observed	
June 98		
01-14	507 SFS AT Ft Worth, Texas	
06-07	UTA; LG A & D Group	
	Supervisor Safety Trng	
06	Blood Drive	
06-20	CLSS AT Ellsworth AFB, SD	
07-13	CES Fire Fighters Silver Flag	
13-14	LG B Group UTA	
13-27	CES AT Rhein-Main, Germany	
13-27	CLSS AT Nellis, March, Luke	
20-21	Quality Awareness Trng	
19-01 Jul	PRIME RIBS AT, Kansas City	
21-27	707 CF AT Cannon AFB, NM	
30	75% of Funds Obligated	
July 98		
04	INDEPENDENCE DAY	
11-12	UTA (All LG Groups too)	
	HAZCOM Trng	
17-31	PRIME RIBS AT (Syracuse, NY)	
25 Jul-8 Aug	507 CLSS AT	
	Anderson AFB, Guam-B-52 Team	
	Eilson AFB, AK-KC-135 Team	
31	80% Funds obligated	
FY 98 Revised UTA Schedule		
02-03 MAY 98	08-09 AUG 98	
06-07 JUN 98	12-13 SEP 98	
11-12 JUL 98	as of 29 Jan 98	

May 98 Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 01 May 98		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043, Conf Rm
1300	Training Managers Mtg	Bldg 1043, TNET Rm
1400	Pre-UTA First Sgt Mtg	Bldg 1043, TNET Rm

Sat, 02 May 98

As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Newcomers In-Processing	Bldg 1043, Rm 201C
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
1000-1500	Newcomers Orientation	Bldg 1030, Classroom 1
1000	Mobility Rep Meeting	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Rm
1300-1400	IG period w/Col Pillar	Bldg 1043, Rm B6, Basement
1400-1500	Training Managers Mtg	Bldg 1043, Conf Rm
1500-1630	Newcomers Ancillary Tng Ph I	Bldg 1030, Classroom 1

Sun, 03 May 98

As Designated by Unit	Sign In	As Designated by Unit
0730-0800	Protestant Chapel Service	Bldg 1030, Classroom 2
0730-0800	Catholic Chapel Service	Bldg 1043, TNET Rm
0730-0930	MPF Closed for In-House Tng	Bldg 1043
0730-1200	Newcomers Ancillary Tng Ph II	Bldg 1030, Classroom 1
0815-1115	Additional Duty Safety Rep Tng	Bldg 1030, Classroom 2
0800-1115	CDC/PME Course Exams	Bldg 460, Rm 213
0800-0900	Personnel Computer Training	Bldg 1066, OG Conf Rm
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	3A0X1 Info Mgmt Tng	Bldg 1066, OG Conf Rm
0930-1030	Career Advisor's Mtg	Bldg 1043, Conf Rm
1000-1200	Human Resources Dev Council	Bldg 1043, TNET Room
1230-1630	EO 2000 Training	Bldg 1030, Classroom 1
1300	SORTS Mass Briefing	Bldg 1043, Conf Rm
As designated by Unit	Sign Out	As Designated by Unit

Ancillary Training

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II are conducted **monthly** in Bldg 1030, Classroom 1 (Room 217). **Unit training managers are responsible for ensuring their new personnel are scheduled to attend** within 90 days of their first UTA. If you have any questions, contact the Education and Training Flight at x47075.

Phase I	Time	Subject	OPR
Saturday	1500-1600	Human Relations	SA
Saturday	1600-1630	Local Conditions-Traffic	SE
Phase II			
Sunday	0730-0800	Base Populace	CEX
Sunday	0800-0900	Drug and Alcohol	SG
Sunday	0900-0945	UCMJ/Ethics	JA
Sunday	1000-1115	Counter Intel/Protection from Terrorism	SP
Sunday	1130-1200	Security Awareness (C4 SATE)	CF

Getting a hand up requires graciously giving a hand out and often knowing how to humbly take one

UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of their first reenlistment. This briefing is held during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held in conjunction with the UCMJ briefing during Phase II of the monthly Newcomers Ancillary Training at 0900 on Sunday of the UTA in Bldg 1030, Classroom 1.

Disaster Preparedness

Units may schedule Chemical Warfare training, by-name, throughout the year by calling the DW office at x45249, NLT one UTA prior to requested class date. Ensure all personnel bring their "go-bag," including gas mask and chemical warfare ensemble to all classes. It is imperative that classes start on time. Anyone arriving late will be reported as a no-show.

IMPORTANT NOTE: Bring gas mask eyeglass inserts if you have them. In addition, please be aware that contact lenses can not be worn during this training.

Congratulations to Our newest CCAF Graduates



TSgt Terri N Lindsay, 3S0X1, Personnel Administration

SSgt Gregory P. Spradlin, 2A5X1, Acrft. Sys. Maint. Tech

Have you thought about what it would take to get your name printed here lately? Take a few moments this UTA and stop by the Education Office and look at your CCAF Standing. Many of you may be closer than you think!

NCOLDP

Dates & Quotas

The NCO Leadership Development Program is a great way for SRAs (who have completed course 0001) through MSgts to continue their professional development in a classroom environment. Just as technology and philosophies continue to change, so must leadership skills. Even when it seems that computers and machines will someday replace humans in the work place, they will never be able to replace our need to relate to each other. This fast-paced, information-packed two week course is provided in two one-week phases. This makes it optimum for reservists to attend classroom instruction hopefully without too much conflict with their civilian schedules. And Hey! If this isn't enough to encourage you to attend, you get two college credit hours in Management for attending. This can be applied to your CCAF or civilian degree. Interested yet? If so, see your Training Manager to see if you are eligible and/or to sign up. Here is the schedule and the quotas for each unit:

Class 98B (phase I): M-F 04-08 May 98 (phase II): M-F 01-05 June 98

507 ARW - 1 quota	507 SFS - 1 quota	507 LG - 0 quota
507 SG - 0 quota	507 OG - 0 quota	507 LSS - 1 quota
507 CF - 0 quota	507 OSF - 1 quota	507 MS - 2 quotas
507 CES - 2 quotas	72 APS - 2 quotas	507 CLSS - 1 quota
507 MED SQ - 1 quota	465 ARS - 1 quota	507 AGS - 2 quotas
507 MSS - 1 quota	513 OSS - 0 quota	513 MS - 2 quotas
513 AGS - 1 quota	970 AACs - 1 quota	707 CG - 0 quota

NCO Academy

In-Residence

Listed below are the FY 98 NCO Academy In-Residence class dates. Staff Sergeants with 8 years satisfactory service, and Technical Sergeants are eligible to attend. Please contact you UTM or supervisor to initiate your application. Applications must be forwarded to 507 MSS/DPMT and received NLT 60 days prior to class start date.

Class	Quota(s)	Dates	Location
98-5	1	08 Jun-16 Jul 98	Tyndall AFB
98-5	1	08 Jun-16 Jul 98	Goodfellow AFB
98-6	1	03 Aug-10 Sep 98	Goodfellow AFB

This publication is brought to you by your friendly Education and Training staff. If you need assistance or have suggestions for how we can improve our service to you, please call us at (405) 734-7075, or stop by our office in Bldg 1043, Room 206.

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 TSgt Sharon Lochman, NCOIC, Schools and OJT (ART)
 TSgt Scarlet McCloud, Education and Training Advisor
 Mr. John Baker, Education and Testing Services Advisor

Conducting Trng-5Steps

- 1) Prepare Trng situation
- 2) Prepare the Trainee
- 3) Present the Operation
- 4) Trainee Practices
- 5) Follow-up

BAQ Recertification Deadlines

If your SSAN ends with a 4 or 9 you have until 30 Apr 1998 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay Section.

NOTE: If you don't have dependents, you do not need to recertify.

Military Pay

File for pay by: Receive Direct Deposit by:

07 Apr	15 Apr
09 Apr	17 Apr
14 Apr	22 Apr
16 Apr	24 Apr
20 Apr	29 Apr
22 Apr	01 May
28 Apr	06 May
30 Apr	08 May

WHAT CHARACTERISTICS SHOULD A TRAINER POSSESS?

DESIRE

To teach or train effectively, you must first have the desire to do it. Desire can be defined as the wish, or longing to train. It's often desirable for training to be conducted in the work center; hence, the use of OJT programs.

KNOWLEDGE

A trainer must have more than just "surface" knowledge of the material they are teaching. They should know both the smallest detail of the task to be taught and the major reasons the task is to be performed.

ABILITY

he ability to train someone comes from hard work and experience. Teachers are "made" not "born." Through practice and patience, those of us with little training experience can become trainers and trainers can always improve their skills.

ATTITUDE

A trainer must have the mental readiness to train. A positive disposition or attitude, is vital to training. The trainee will be "modeling" the trainer's attitudes. Indeed, a proper attitude is mandatory!

SENSITIVITY

A trainer must be aware of the personality, moods, and abilities of the trainee and must adjust their training style in order to provide the best method for meeting the individual needs of the trainee.

TACT

A trainer must have the ability to communicate both positive and negative feedback without giving offense or shutting down lines of communication. You should always praise what the trainee has done correctly, then give them a means to IMPROVE.

PATIENCE

A trainer must have the ability to conceal exasperation and frustration or they risk losing the trainee's attention and confidence. Taking a time-out for a minute or two often helps restore objectivity to a training situation. Never confuse patience with safety precautions. If the trainee might endanger themselves or others, stop them immediately and then explain why you did so.

FRIENDLINESS

A trainer must be open and approachable; however, you have to know when to draw the line in order to prevent giving the impression of being "too" friendly. Tell jokes and stories when they illustrate your point, but don't let your trainee get side-tracked from training.

COMMUNICATIVE ABILITY

More than a responsibility, the ability to get your point across in terms the trainee will understand is vital to achieving task qualification. Be open with them. Talk with the trainee, not at them. Also important is nonverbal communication. A trainer must ensure that their body language conveys the same message as their verbal language conveys.

Are you a trainer? Everyone should be answering yes to this question. Why? If you stop to think about it in respect to every situation and circumstance you come across, some form of training is occurring without your even realizing it. For instance, has anyone ever asked you for directions to get somewhere?

Well, guess what? You've just become a trainer. Now bring this down to the work center. Formal trainers should be identified in writing by the commander and this letter should be kept on file at the work center. But honestly, even the new member often transforms into an informal trainer and needs to be aware of these characteristics of an EFFECTIVE trainer. Begin every UTA by measuring yourself against these characteristics and the 507th Air Refueling Wing standard.

Excerpt from the Air Force Training Course

Retirement Continued from page 4.

Unsatisfactory years must be made up before a reservist is eligible to retire. Also, the last six years of satisfactory service must be completed with either a National Guard or Reserve component.

To help reservists keep track of their points, they receive an AF Form 526, ANG/USAFR Point Credit summary, every year, usually about 60 days after the end of the R/R year. The forms shows a day-by-day breakdown of participation and how many points reservists earned for that year. All members should review it carefully. Errors on the AF Form 526 could result in changes to retirement eligibility. "If you do find any errors you should contact customer service," said Unger.

There are ways to earn extra points above the minimum. Active duty time earns extra points and counts toward retirement. MPA days, also known as "mandays" and special or school tours count as active duty time. However, the new RMP (Readiness Management Periods) count as inactive duty.

A handout explaining the AF Form 526 is available in the customer service section. Supervisors should take an active interest in being aware of retirement benefits and promoting them to help retention in the unit. They should also remind their people to check the AF Form 526 form over for mistakes.

The benefits are important. At age 60, a retired Air Force Reserve member will begin receiving a check each month. Here are some examples based on 20 "good" years using 1997 base retirement pay:

Monthly Retirement Pay

POINTS:	GRADE	PAY
1500	TSgt.	\$213
2000	TSgt.	\$283
2500	TSgt.	\$354
1500	MSgt.	\$243
2000	MSgt.	\$324
2500	MSgt.	\$404
1500	SMSGt.	\$275
2000	SMSGt.	\$367
2500	SMSGt.	\$458
1500	CMSGt.	\$314
2000	CMSGt.	\$418
2500	CMSGt.	\$523

Counting on Uncle Sam for retirement benefits is something to look forward to after 20 years, but you may also want to look into doing something for yourself along the way.

Consider this: If you set aside \$25 from each Reserve paycheck each month, in one year you would have \$300, in 10 years you would have \$3,000 and in 20 years it would be \$6,000 principal plus the interest! Savings bonds, mutual funds, IRA accounts and certificates of deposit are various places you can invest your money.

Munsey Continued from page 5.

time supporting the Reserve." She also supported a critical active duty requirement last summer when she served as first sergeant for the 31st Supply Squadron and the Bosnia peacekeeping efforts while TDY.

She developed the "monthly notes" program for supervisors and UTA bulletin notes to keep members informed of their responsibilities as well as minimize the impact of changes to the UTA schedule. Her contributions also helped lead the squadron to the successful completion of their first-ever Headquarters Air Force Material Command Operational Readiness Inspection and the 507th ARW's recent Unit Compliance Inspection.

She rebuilt the command functional area self-inspection program for the 507th Logistics Group, creating command, first sergeant, and special interest item checklists to ensure compliance with command policies regarding the government American Express (AMEX) credit card program. Her efforts on the AMEX program actually reduced delinquent accounts to less than 10 percent through aggressive

monitoring and enforcing disciplinary actions on overdue bills.

Her squadron consistently leads the wing in awards, NCO of the Quarter selections, and Promotion Enhancement Program (PEP) selections. She coordinates her squadron's bi-monthly commanders call program and developed a squadron policy and vacancy screening panel to ensure fairness in promotion decisions.

She currently attends Oklahoma State University and was awarded a Community College of the Air Force degree in Personnel Management last December. She is a graduate of the USAF Senior NCO Academy in-residence, the Air Force Reserve's First Sergeant Academy and was selected to attend the Air Force Reserve First Sergeant Conference, representing the entire 507th ARW.

She is an active participant in her squadron's community service projects, working as a Christmas in April volunteer (rebuilding homes for elderly), led the annual squadron Christmas stocking drive for needy children, and regularly speaks to local community school children about the benefits of joining the Air Force Reserve.

Commander praises men, women of AMC

By Gen. Walter Kross
Commander in Chief, U.S. Transportation Command, and
Commander, Air Mobility Command

SCOTT AIR FORCE BASE, II. — To the men and women of Air Mobility Command: my thanks to each of you — active, Guard, Reserve, civilian and commercial partner — for meeting the most recent global challenge.

As the President said, "Once again, we have seen that diplomacy must be backed by strength and resolve." You are our nation's strength and resolve.

As I visited our deployed men and women in Europe and Southwest Asia over the last week, your professionalism and competence again impressed me. I have heard you praised by Gen. Henry Shelton, Chairman of the Joint Chiefs of Staff; Lt. Gen. Franks, Commanding General, U.S. Army Forces Central Command; and many others. Gen. Anthony Zinni, the commander of U.S. Central Command, called you "superb!"

The following is a letter from General Ryan, Air Force Chief of Staff, to Maj. Gen. Robert A. McIntosh, Air Force Reserve Command Commander.

18 February 1998

Dear General McIntosh

Congratulations to the citizen-airmen of the Air Force Reserve on 50 years of service to America. This golden anniversary celebrates a heritage of men and women putting aside jobs and families to serve their country when needed, a tradition going back to Lexington and Concord. From the Korean War to today's peacekeeping operations and humanitarian relief efforts, Air Force Reservists have served with distinction.

Looking to the 21st century, the Air Force will rely more on the unique talents, skills and dedication to duty that Reservists bring as we implement new technologies and respond to the challenges of being an expeditionary aerospace force. Air Force Reserve Command is regarded as the model for seamless integration of reserve components into a total force.

As you celebrate this anniversary throughout the year, you have the best wishes of our total Air Force team. I urge the command to strive for another half-century of excellence.

MICHAEL E. RYAN
General, USAF Chief of Staff

During this past month, you made the impossible possible; over 10,000 passengers and 11,000 tons of cargo on nearly 500 missions, with 99.8 percent moved by the latest arrival date. It was a total team effort — aircrew, maintenance, aerial porters, civil engineers, Tanker Airlift Control Center members and all of our contingency support staffs — which made the difference.

As deployment activities wind down, we have reinstated normal operating procedures in regards to training, scheduled return times, leave, and pre- and post-mission crew rest. We must all take advantage of this temporary pause to spend time with our families and reenergize.

On behalf of all the soldiers, sailors, airmen, Marines and Coast Guardsmen you support around the world every day, I add my praise. Your extra efforts and personal sacrifices have not gone unnoticed.

I'm proud to be a member of your air mobility team — thanks for a job well done, and God speed to all of us in the successful accomplishment of our next endeavor. (AMC News Service)

Reserve Fast Facts

The cargo area in the KC-135R could easily hold a bowling alley with plenty of room to spare for a gallery of rooters. The cargo area is almost 11 feet wide, 86 feet long and 7 feet high. It would take more than 220 average car trunks to equal this size.



Easter

Continued from page 3.

Easter as a reminder that there is hope on the day when we have to leave this earth. Because He lives, we shall live also. That is a great truth of Easter. But Easter also tells us that Jesus will always be with us, as our constant companion through every situation.

Listen to Jesus' exact words, "Behold, I stand at the door and knock. If any one hear my voice, and open the door, I will come into him and will live with him and he with me." That is the promise that millions have trusted. To their joy they found that every word was true.

There is a chorus which is my prayer you will find to be true today.

Because He lives, I can face tomorrow.
Because He lives, all fear is gone.
Because I know, I know, He holds the future.
And life is worth the living just because He lives.

He is risen! He is risen indeed!

Quarterly enlisted winners: October through December 1997

Top enlisted performers recognized

Senior NCO of the Quarter

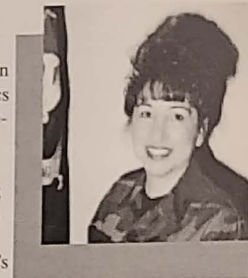
According to Lt. Col. (Col. Select) Barry Roberts, 507th CLSS commander, MSgt. Janice M. Goodale exhibits outstanding knowledge of her supervisory responsibilities as a member of the reorganization team that ensured the effective use of limited training time. Goodale supervised the start-up phase of the new training section, and the resulting training plan became a benchmark for training other supply sections in 4th Air Force. She was also cited for providing

accurate information concerning the talents and strengths of unit members, assuring that all personnel were used to their maximum potential.

As the training NCOIC, Goodale develops programs to improve the effectiveness of the section and overall operation of the squadron, including coordinating the lesson plans used for upgrade training.

Goodale is a graduate of the Senior NCO Academy correspondence course, has a Community College of the Air

Force degree in Logistics Management, and is working towards her bachelor's degree.



MSgt. Janice M. Goodale, NCOIC of supply training for the 507th CLSS.

NCO of the Quarter

SSgt. Michael A. Adams was cited in his nomination package for developing a comprehensive training program for unit communications-computer personnel working in network operations. This program allowed personnel to quickly become proficient in the operation and maintenance of Local Area Networking, reduced training time by 25 percent.

Adams was also cited for his work while on temporary duty to Seymour-Johnson AFB, N.C. There he worked as the lead network administrator for the Base Network Control Center (BNCC). He managed to develop and institute programs that reduced the BNCC's response time to system outages by 50 percent.

As other duties, Adams led a team that located and inventoried all of the 507th ARW's computer systems — over a

half-million dollars worth. He also operates the wing's C4 Security Awareness and Training Education Program.

When the wing's Network Administrator needed help to keep up with system demands, Adams volunteered to assist. His efforts resulted in high customer satisfaction during this peak period.

Adams has a bachelor's degree in Computer Science and is five hours away from an CCAF associate's degree in Management Information Systems.



SSgt. Michael A. Adams, computer systems operator for the 707th CF.

Airman of the Quarter

SrA. Diane E. Wilson was cited in her nomination package as a self-starter who eagerly accepts challenging assignments. For the Operational Readiness Inspection, she volunteered to operate the functional control center for the distribution flight. The Inspection General commented favorably on the control center's operations, citing them as a benchmark for other Air Mobility Command reserve units. She has also volunteered for temporary duty to assist the 931st Air Refueling

Group at McConnell AFB, Kan., resulting in her team's receiving a "Teamwork Award." She also volunteered to augment the 72nd Air Base Wing services section at Tinker AFB, enabling 72nd ABW personnel to fulfill their responsibilities in Bosnia. She is an active participant in wing and squadron activities, and also helped raise donations for local charities by participating in bicycle endurance races.



SrA. Diane E. Wilson, supply management specialist for the 507th CLSS.

The Challenge of Diversity

By Capt. Mike Salazar
507th ARW Social Actions Office

We are all challenged on a daily basis to treat each other with dignity and respect. Valuing differences in thought, style, culture, and background has not always been seen as positive. It has been easier to view difference as an excuse for exclusion. Affirmative action mandates do not erase years of discrimination. Quotas that attempt to "require" us to value diversity miss the point. Embracing these differences allows us to draw upon the creativity,

intelligence, and innovative ideas of our entire society.

The 507th Air Refueling Wing's Human Resource Development Council was formed as an advisory group to meet the challenge of diversity. The council does not set quotas, nor does it recommend arbitrary targets or goals for the command. Instead, it focuses on understanding who we are as a unit, and improving mission effectiveness.

An analysis of the Air Force Reserve revealed that minorities and females are not well represented in the Air Reserve Technician (ART) force, and senior leadership billets. Organizations had maintained leadership pyramids that were not representative

of the overall workforce. A survey by the Hudson Institute predicts by the year 2000, 85% of all new entrants into the labor force will be minorities or females.

Historically, the Air Force Reserve has overlooked these trends. Success requires us to reflect our community and draw from its pool of talent. Managing cultural diversity is a readiness issue. Clearly, people are our most important asset. Therefore, it is in our own best interest to embrace diversity. The intent is to provide for the well being of every member. Contact your individual unit about participating in the wing Human Resource Development Council.

TB Continued from page 8.

The skin test most commonly used today is the purified protein derivative or PPD. PPD contains the dead material of the bacteria so you can not contract TB from the test. Someone who has had contact with the TB organism will develop antibodies to the organism and will react to the PPD. The PPD is administered just under the skin using 0.1 cc of PPD making a bump or wheal. The test is positive if a bump greater or equal to 10 mm develops when the test is read 48-72 hours later. Redness alone without a raised area of skin is negative. A positive test does not necessarily mean that the individual has active TB disease. Usually, the body's immune system will keep the bacteria in check. People without active disease with a positive skin test can not transmit TB. Individuals who have a positive skin test should have a chest x-ray performed. If a productive cough is present or if the chest x-ray is abnormal, a sputum sample should be obtained for special staining and culture to look for the TB bacteria. There are other tests that can be performed to rule out other conditions that can mimic TB.

If the PPD skin test is positive with a negative chest x-ray, then TB prophylaxis is usually recommended. This involves 6-12 months treatment with a single anti-TB drug called Isoniazid or INH. Multi-drug treatment is reserved for those with active TB. There are risks and benefits with using INH, so your doctor should make the determination if prophylaxis is advisable to be given. Once the PPD is positive, it will be positive for life. Therefore, the chest x-ray should be repeated should lung symptoms develop.

There is a vaccination available for TB, called BCG, that

is used in countries where TB is more prevalent. It is not generally used in the United States because of the relatively low prevalence of TB, side effects of the vaccine, and that the vaccine is not 100% effective. Individuals who have received the BCG vaccine may or may not react to PPD. Because it is not totally effective, having had the BCG vaccine is not a contraindication for having the PPD skin test. The Centers for Disease Control recommends prophylactic treatment for people who test positive even though they have received the BCG.

The World Health Organization (WHO) estimates that 8 million people get TB every year. 95% of these people live in developing countries. In the USA, 25,750 cases of TB were reported in 1990, for a case rate of 10.4 per 100,000 people. An estimated 3 million people worldwide die from TB each year. Generally, the lower the economic status of the country, the higher the prevalence of TB. This is because there are usually several people living in a household. If one person develops TB, it will be spread to the others living in that household. In industrialized countries, there was a steady decline in TB until the 1980's when TB incidence leveled off or slightly increased. This has been attributed to immigration and to the HIV infection. In addition to this, and partly as a cause of this, multi-drug resistant TB cases have occurred.

Early detection and early treatment is the best method to limit infectious TB. For further information, contact your local chapter of the American Lung Association, county or city health department, or the 507th Medical Squadron.



513th Air Control Group News

ESGR fosters understanding

By SrA. Mechille Braden
513th Air Control Group

A 970th Airborne Air Control Squadron (AACS) crew hosted an Employer Support of the Guard and Reserve (ESGR) event Feb. 21 for managers and employees of the General Mills (GM) Headquarters, Minneapolis, Minn. Capt. Tony Sommers, a traditional Reserve E-3 "Sentry" pilot for the 970th AACS and GM employee, organized this ESGR event. Sommers wanted to show his civilian co-workers what his Reserve commitment was all about. Also, Sommers wanted to create a higher awareness in the civilian community of contributions made by the 970th AACS and the Air Force Reserve toward our national defense objectives.

His fellow employees were thrilled to have the opportunity of walking through the E-3B static display and talk with other crew members. More than 100 people from GM took this opportunity.

Kudos...

Ann. Melissa Burkhart, personnel technician for the 970th AACS, enjoys what she does! Besides performing her regular duties, she has joined forces with the 507th ARW recruiters by attending various career fairs at local high schools, Burkhart frequently meets with new recruits on her own time to give advice to them prior to their departure for Basic Training.

Quality of life improvements a big hit

By SrA. Mechille Braden
513th Air Control Group

CMSgt. Frederick Finch, Senior Enlisted Advisor (SEA) for Air Combat Command, visited with 513th Air Control Group (ACG) members last month to see first hand the group's efforts toward improving their quality of life.

Also on hand was CMSgt. William R. Hensley, SEA for the 552nd Air Control Wing, here at Tinker AFB.

Finch and Hensley were brought up-to-date on issues by Col. Ken Suggs, commander of the 513th ACG, and what the group has dealt with since

their activation as an Air Force Reserve associate unit in 1996. Finch was particularly interested in the group's quality of life improvements.

When the group activated, space on the second floor of the Base Operations building was temporarily given to them to work in. Because of the group's unique mission, group members had to redesign their section of the floor plan.

Suggs talked with Finch and Hensley about the new operations building that is currently under construction at the 507th Air Refueling Wing campus. He told them he expects both 513th ACG and 970th Airborne Air Control Squadron members to occupy the new

513th ACG Notes

Timeliness is a sign of professionalism. Be on time!!!

513th Air Control Group Priorities

- #1 Reach Initial Operational Capability (IOC)
- #2 Reduce active duty Operations and Personnel Tempo
- #3 Implement Operational Risk Management
- #4 Quality of Life Improvements

Congratulations

SMSgt. Michael Sulanke just returned from SNCO Academy in residence at Gunter AFB, Alabama.

Promotions...

TSgt. Sean Kracke, TSgt. James Podany, SSgt. David Harrison, SSgt. Michael Gundersen, SSgt. Elton King, and SSgt. Benjamin Bollinger.

Thanks...

Once again, the men and women of 513th ACG led 10th AF in having the *fewest AMEX related problems.*

This summary is designed to give the reader a brief look at some Air Force events which have occurred during the month.

Air Force publishes history about Air Force Reserve

ROBINS AIR FORCE BASE, Ga. (AFRCN) - People looking for an in-depth history of the Air Force Reserve can check out *Citizen Airman: A History of the Air Force Reserve, 1946-1994*.

Recently published by the Air Force History and Museums Program, this 544-page book examines the origins and evolution of the Air Force's citizen-airmen component.

The book is available from the U.S. Government Printing Office in a hardcover edition for \$38. The stock number is 008-070-00729-1. A paperback edition will be available soon.

To obtain a copy, contact the Superintendent of Documents, P.O. Box 371954, Pittsburgh, Pa. 15250-7954, telephone (202) 512-1800, fax (202) 512-2250, or go to the GPO webpage at www.access.gpo.gov/su_docs and click on "Sales Products" and search for the author's name, "Cantwell."

New policy provides for paid physical exams

ROBINS AIR FORCE BASE, Ga. - Reservists who deployed to the Persian Gulf theater of operations and are experiencing medical problems they believe are related to the deployment may qualify to receive a physical examination at government expense.

The Comprehensive Clinical Evaluation Program for military members has been available since June 1994.

Under the Comprehensive Clinical Evaluation Program, military members who have deployed to the Persian Gulf theater of operations since Jan. 17, 1991, the start of the Persian Gulf War, are eligible to receive a physical exam at a military medical facility. Reservists who want an exam or who have questions about their eligibility for the program may call the Department of Defense toll-free hot line at (800) 796-9699. (AFRC News Service from *Citizen Airman* magazine)

Reserve offers NCO leadership courses

ROBINS AIR FORCE BASE, Ga. (AFRCN)- Air Force Reserve Command is targeting mid- and senior-level non-commissioned officers in an all-out effort to make them better supervisors and managers.

The goal of the senior NCO leadership course is to enhance the leadership skills of senior NCOs through a complex series of team experiences and individuals presentations and written exercises.

Although not professional military education courses required by the command, both pay big dividends for the military and the civilian job sector. That's how CMSgt.

Carol Smits, AFRC Senior Enlisted Advisor, views these courses. She believes in giving people the tools that help them perform at their maximum potential.

The Senior NCO Course is taught twice a year at Robins AFB; Lackland AFB, Texas; and March Air Reserve Base, Calif. "I challenge our senior NCOs to step up to the plate if they want to be a part of this viable company (AFRC)," Smits said.

For more information about these courses, call 1-800-223-1784 Ext. 70225.



April



April 14, 1948: With the publication of Army Circular 103/Air Force Letter 35-124, the Department of the Air Force established the United States Air Force Reserve. All officers and enlisted members of the Air Corps Reserve were transferred to the United States Air Force Reserve. The Air Corps Reserve Section, Army of the United States, was abolished.

April 15, 1961: Headquarters Continental Air Command moved from Mitchel AFB, N.Y., to Robins AFB, Ga.

April 30, 1965: Air Force Reserve C-119s, C-123s, and C-124s, operated by volunteer crews, began participating in Operation Power Pack, the American intervention in the Dominican Republic. Operations continued until June 30, 1965.

April 7, 1991: Reservists participated in Provide Comfort, the operation to deliver relief supplies to Kurdish refugees in southern Turkey and northern Iraq.

April 1, 1992: The first Air Force Reserve associate C-17 unit, the 317th Airlift Squadron (Associate), was activated and assigned to the 315th Airlift Wing (Associate), Charleston AFB, S.C.

April 10, 1994: Aircrews from the 315th Airlift Wing (Associate), Charleston AFB, S.C., and the 446th Airlift Wing (Associate), McChord AFB, Wash., evacuated 217 American and foreign citizens from Bujumbura, Burundi, after fighting broke out in neighboring Rwanda.

April 1, 1997: Air Force Reserve Command activated two associate units, the 5th Flying Training Flight, Vance AFB, Okla., and the 43rd Flying Training Flight, Columbus AFB, Miss. They were the first reserve units of their type.

Reserve News

"Easter Spirit"

The 507th ARW Chaplains' Office is working with Heartland Health Plan of Oklahoma during their Second Annual Kids Clothes Swap Meet at the Oklahoma City Fair Grounds Apr. 16.

During April's UTA, Reservists are encouraged to donate new or near new clothes for children. Boxes will be located at sign-in/sign-out locations. Clothes needed are girls: newborn to 14 and boys: newborn to 20. For more information, contact TSgt. Chuck Dixon, 507th ARW Chaplains' Office, x4-5632.

Subdued AMC Patch for BDUs

Stock number for the mandatory wear subdued Air Mobility Command (AMC) patch is: 8455-01-065-3206, unit of issue (UI) is "each". Order these through Individual Equipment Unit (IEU) on account 195IE, using a issue request letter (OPS Group use account 888IE)(513th Air Control Group wears the Air Combat Command patch).

Any questions call SMSgt. Arthur F. Martin at x4-5335.

Immunizations

Immunizations are given 0800 - 1130, Saturday morning of the UTA in the hospital Immunization Clinic. The hospital Immunization Clinic is now located near the old location of the Emergency Room. For more information, call Tamara Bingham at x4-2487.

Remember AFR 35-10?

Any black T-shirt with any logo on it, including the Reserve T-shirt, is not authorized to wear exposed. You must keep on the BDU blouse if your black shirt has patches, writing, or logos. Only solid black T-shirts are authorized to be seen when you take off your BDU shirt in the office or out in a hot work area.

What's New!

DoD establishes anthrax vaccination website

The Department of Defense has set up a web site to provide information on the anthrax vaccination program. The site is located on the DOD official home page, Defense Link, at: http://www.defenselink.mil/other_info/protection.html/

The site contains news releases, news briefings and official policy on the force protection decision first announced by Secretary of Defense William S. Cohen in December.

Spotlight

In the "people business"

When SMSgt. Phil Eagle, MSgts. Shelia Russell and Karen Perkins went to the Air Force Reserve First Sergeant Academy at Robins AFB, Ga. in February, they came back with a new outlook on the "people business."

During the course, Russell received the AFRC Commandant's Award for Leadership. Eagle was class leader and the legacy and motto of the class was designed by Perkins.



Photo by TSgt. Stan Paregien

(Left to right.) MSgt. Shelia Russell, First Sergeant for 507th ARW; SMSgt. Phil Eagle, First Sergeant for 970th AACs, and MSgt. Karen Perkins, First Sergeant for 513th MS.

Help unit recruiters by giving them a name, or contact them directly by calling any of the following numbers:

Tinker AFB, OK

MSgt. Al Garza
(405) 734-5331

Tinker In-Service Recruiter

TSgt. Eric Glick
(405) 739-2980

Midwest City, OK

MSgt. Linda Smith
TSgt. Larry Wheatley
SSgt. Jody Sutton
(405) 733-9403

Tulsa, OK

MSgt. Michael Lugrand
(918) 665-2300

Sheppard AFB, TX

MSgt. Larry Giles
(940) 676-3382

Lawton, OK

TSgt. Larry Wheatley
(405) 357-2784

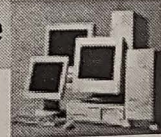
McConnell AFB, KS

MSgt. Terry Gosh
(316) 652-4350
MSgt. Lester Shaw
(316) 652-3766

Vance AFB, OK

MSgt. Terry Gosh
(316) 652-4350

CyberSpace



The "U" Drive and you

The "U" Drive on the 507th ARW's Local Area Network server is getting crowded with obsolete and personal files.

The intent of the "U" Drive is for wing members to use it and store programs or files that can be shared by others. It is mainly a drive devoted for sharing files. Do not use this drive for personal archiving of files. Take the time to delete files that are outdated.

507th ARW
Communications Working Group